

**2008 Health Care Rates
USFFA, ALP, CPS Faculty**

	Total	EE	University	COBRA
	Cost	2008	Cost	
		Rate		
Kaiser- 1 party				
Instructor	\$344.52	\$22	322.52	\$351.41
Asst Prof	\$344.52	\$22	322.52	\$351.41
Assoc. Prof	\$344.52	\$28	317.02	\$351.41
Prof.	\$344.52	\$33	311.52	\$351.41
Asst Lib.	\$344.52	\$17	328.02	\$351.41
Assoc. Libr	\$344.52	\$22	322.52	\$351.41
Lib.	\$344.52	\$28	317.02	\$351.41
Kaiser- 2 party				
Instructor	\$689.04	\$88	601.04	\$702.82
Asst Prof	\$689.04	\$88	601.04	\$702.82
Assoc. Prof	\$689.04	\$99	590.04	\$702.82
Prof.	\$689.04	\$110	579.04	\$702.82
Asst Lib.	\$689.04	\$77	612.04	\$702.82
Assoc. Libr	\$689.04	\$88	601.04	\$702.82
Lib.	\$689.04	\$99	590.04	\$702.82
Kaiser- 3 party				
Instructor	\$975.00	\$121	854.00	\$994.50
Asst Prof	\$975.00	\$132	843.00	\$994.50
Assoc. Prof	\$975.00	\$143	832.00	\$994.50
Prof.	\$975.00	\$154	821.00	\$994.50
Asst Lib.	\$975.00	\$88	887.00	\$994.50
Assoc. Libr	\$975.00	\$121	854.00	\$994.50
Lib.	\$975.00	\$132	843.00	\$994.50
Blue Cross- 1 party				
Instructor	\$527.12	\$26	500.87	\$537.66
Asst Prof	\$527.12	\$26	500.87	\$537.66
Assoc. Prof	\$527.12	\$37	490.37	\$537.66
Prof.	\$527.12	\$42	485.12	\$537.66
Asst Lib.	\$527.12	\$21	506.12	\$537.66
Assoc. Libr	\$527.12	\$26	500.87	\$537.66
Lib.	\$527.12	\$39	488.27	\$537.66
Blue Cross- 2 party				
Instructor	\$1,106.95	\$105	1,001.95	\$1,129.09
Asst Prof	\$1,106.95	\$105	1,001.95	\$1,129.09
Assoc. Prof	\$1,106.95	\$137	970.45	\$1,129.09
Prof.	\$1,106.95	\$147	959.95	\$1,129.09
Asst Lib.	\$1,106.95	\$84	1,022.95	\$1,129.09
Assoc. Libr	\$1,106.95	\$105	1,001.95	\$1,129.09
Lib.	\$1,106.95	\$137	970.45	\$1,129.09
Blue Cross- 3 party				
Instructor	\$1,581.35	\$189	1,392.35	\$1,612.98
Asst Prof	\$1,581.35	\$189	1,392.35	\$1,612.98
Assoc. Prof	\$1,581.35	\$210	1,371.35	\$1,612.98
Prof.	\$1,581.35	\$231	1,350.35	\$1,612.98
Asst Lib.	\$1,581.35	\$158	1,423.85	\$1,612.98
Assoc. Libr	\$1,581.35	\$189	1,392.35	\$1,612.98
Lib.	\$1,581.35	\$210	1,371.35	\$1,612.98

**2008 Health Care Rates
Administrative Staff and Executive Officers**

	Total Cost	EE ### Rate	University Cost	COBRA
Kaiser- 1 party				
< \$55,000	\$344.52	\$17	\$327.52	\$351.41
\$55,000-\$82,499.99	\$344.52	\$22	\$322.52	\$351.41
\$82,500-109,999.99	\$344.52	\$28	\$316.52	\$351.41
\$110,000-\$137,499.99	\$344.52	\$33	\$311.52	\$351.41
\$137,500-\$164,999.99	\$344.52	\$41	\$303.52	\$351.41
\$165,000+	\$344.52	\$50	\$294.52	\$351.41
Kaiser- 2 party				
< \$55,000	\$689.04	\$88	\$601.04	\$702.82
\$55,000-\$82,499.99	\$689.04	\$99	\$590.04	\$702.82
\$82,500-109,999.99	\$689.04	\$110	\$579.04	\$702.82
\$110,000-\$137,499.99	\$689.04	\$143	\$546.04	\$702.82
\$137,500-\$164,999.99	\$689.04	\$178	\$511.04	\$702.82
\$165,000+	\$689.04	\$215	\$474.04	\$702.82
Kaiser- 3 party				
< \$55,000	\$975.00	\$121	\$854.12	\$994.50
\$55,000-\$82,499.99	\$975.00	\$137	\$838.25	\$994.50
\$82,500-109,999.99	\$975.00	\$160	\$815.05	\$994.50
\$110,000-\$137,499.99	\$975.00	\$195	\$779.64	\$994.50
\$137,500-\$164,999.99	\$975.00	\$236	\$739.35	\$994.50
\$165,000+	\$975.00	\$289	\$685.62	\$994.50
Blue Cross- 1 party				
< \$55,000	\$527.12	\$21	\$506.12	\$537.66
\$55,000-\$82,499.99	\$527.12	\$26	\$500.87	\$537.66
\$82,500-109,999.99	\$527.12	\$39	\$488.27	\$537.66
\$110,000-\$137,499.99	\$527.12	\$42	\$485.12	\$537.66
\$137,500-\$164,999.99	\$527.12	\$53	\$474.62	\$537.66
\$165,000+	\$527.12	\$63	\$464.12	\$537.66
Blue Cross- 2 party				
< \$55,000	\$1,106.95	\$83	\$1,024.00	\$1,129.09
\$55,000-\$82,499.99	\$1,106.95	\$104	\$1,003.00	\$1,129.09
\$82,500-109,999.99	\$1,106.95	\$135	\$971.50	\$1,129.09
\$110,000-\$137,499.99	\$1,106.95	\$167	\$940.00	\$1,129.09
\$137,500-\$164,999.99	\$1,106.95	\$209	\$898.00	\$1,129.09
\$165,000+	\$1,106.95	\$250	\$857.05	\$1,129.09
Blue Cross- 3 party				
< \$55,000	\$1,581.35	\$163	\$1,418.73	\$1,612.98
\$55,000-\$82,499.99	\$1,581.35	\$188	\$1,393.32	\$1,612.98
\$82,500-109,999.99	\$1,581.35	\$221	\$1,360.28	\$1,612.98
\$110,000-\$137,499.99	\$1,581.35	\$269	\$1,312.00	\$1,612.98
\$137,500-\$164,999.99	\$1,581.35	\$328	\$1,253.56	\$1,612.98
\$165,000+	\$1,581.35	\$388	\$1,193.85	\$1,612.98

2008 Health Care Rates
 OPE, Public Safety, Labor/Gardeners

	Total Cost	EE ### Rate	University Cost	COBRA
Kaiser- 1 party				
< \$55,000	\$344.52	\$25	\$319.52	\$351.41
\$55,000-\$82,499.99	\$344.52	\$30	\$314.52	\$351.41
\$82,500-109,999.99	\$344.52	\$35	\$309.52	\$351.41
Kaiser- 2 party				
< \$55,000	\$689.04	\$75	\$614.04	\$702.82
\$55,000-\$82,499.99	\$689.04	\$86	\$603.04	\$702.82
\$82,500-109,999.99	\$689.04	\$91	\$598.04	\$702.82
Kaiser- 3 party				
< \$55,000	\$975.00	\$90	\$885.00	\$994.50
\$55,000-\$82,499.99	\$975.00	\$105	\$870.00	\$994.50
\$82,500-109,999.99	\$975.00	\$108	\$867.00	\$994.50
Blue Cross- 1 party				
< \$55,000	\$527.12	\$30	\$497.12	\$537.66
\$55,000-\$82,499.99	\$527.12	\$35	\$492.12	\$537.66
\$82,500-109,999.99	\$527.12	\$47	\$480.12	\$537.66
Blue Cross- 2 party				
< \$55,000	\$1,106.95	\$86	\$1,020.95	\$1,129.09
\$55,000-\$82,499.99	\$1,106.95	\$93	\$1,013.95	\$1,129.09
\$82,500-109,999.99	\$1,106.95	\$116	\$990.95	\$1,129.09
Blue Cross- 3 party				
< \$55,000	\$1,581.35	\$117	\$1,464.35	\$1,612.98
\$55,000-\$82,499.99	\$1,581.35	\$127	\$1,454.35	\$1,612.98
\$82,500-109,999.99	\$1,581.35	\$141	\$1,440.35	\$1,612.98

	Total Cost	EE 2008 Rate	University Cost	COBRA
EAP	\$2.86	\$0.00	\$2.86	\$2.92
Delta Dental				
One Party	\$56.06	\$0.00	\$56.06	\$57.18
Two Party	\$95.31	\$0.00	\$95.31	\$97.22
Three Party	\$145.76	\$0.00	\$145.76	\$148.68
VSP				
One Party	\$8.64	\$4.90	\$3.74	\$8.81
Two Party	\$12.45	\$7.04	\$5.41	\$12.70
Three Party	\$22.32	\$12.61	\$9.71	\$22.77